

1 **MEETING MINUTES**  
2 **SAN JUAN COUNTY (SJC), WASHINGTON**  
3 **COUNTY COUNCIL**  
4 **MONDAY,**  
5 **MARCH 16, 2020**

6  
7 **Legislative Hearing Room, 55 Second Street, Friday Harbor, WA**

8  
9 **09:03 AM CALL TO ORDER & FLAG SALUTE**

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11 Chair Hughes called the meeting to order at 09:03 AM. Present: Council Members Bill Watson  
12 and Jamie Stephens; County Manager Mike Thomas; Clerk to the Council Ingrid Gabriel and  
13 interested members of the public.

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15 **Public Access:** The following individuals addressed the Council: Colin Maycock

16  
17 **09:08 AM DISCUSSION:** COVID-19 Update – Mark Tompkins, Director Health &  
18 Community Services; Kyle Dodd Environmental Health Manager

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20 Mr. Tompkins and Mr. Dodd presented the Update and answered Council's questions.

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22 **10:50 AM DISCUSSION:** Climate Change Resolution – Kendra Smith, Manager  
23 Environmental Resources

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25 Ms. Smith presented the draft Resolution and answered Council's questions.

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27 **11:25 AM DISCUSSION:** Tourism Master Plan – Jamie Stephens, Council Member

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29 Mr. Stephens outlined the necessary steps to proceed with the Lodging Tax allocation for the  
30 Plan. Action will be taken during the March 17 meeting.

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32 **11:30 AM DISCUSSION:** Budget Philosophy - Rick Hughes, Council Chair

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34 Mr. Hughes presented his philosophy on the budget.

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36 **11:40 AM DISCUSSION:** To Adopt an Ordinance re Revisions to the SJC Personnel Policy  
37 Manual

38 (2<sup>nd</sup> touch) [public hearing scheduled for Tuesday, March 17] – James Wolf,  
39 Human  
40 Resource Director

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42 Mr. Wolf presented the Revisions and answered Council's questions.

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44 **11:50 AM DISCUSSION:** Update on Wage Compensation Study Negotiations - James  
45 Wolf, Human Resource Manager

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47 Mr. Wolf presented the Update and answered Council's questions.  
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50 **12:15 PM** **CLOSED SESSION:** To discuss matters pertaining to collective bargaining  
51 pursuant to RCW 42.30.140(4)(b)  
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53 At 12:15 PM, Council Chair Hughes announced that the Council would be holding a closed  
54 session to discuss matters pertaining to collective bargaining pursuant to RCW 42.30.140(4)(b)  
55 estimated to last 20 minutes.  
56

57 Present: Council, Human Resource Manager James Wolf, County Manager Mike Thomas,  
58 and Council Clerk Ingrid Gabriel.  
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60 The session ended at 12:35 PM for a total executive session time of 20 minutes.  
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62 **No Action was taken.**  
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64 **12:35 PM** **ADJOURN**  
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66 Mr. Hughes adjourned the meeting.  
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70 **COUNTY COUNCIL**  
71 **SAN JUAN COUNTY, WASHINGTON**  
72

73 **These Minutes were approved and signed on March 24, 2020. The original document is retained in the**  
74 **Council's permanent proceedings file. Attest: Ingrid R. Gabriel, Council Clerk.**  
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