



San Juan County

Guidance for Employee Screening

All employees should monitor for COVID symptoms before coming to work.

If a worker experiences any of the symptoms below, employee is not to come to work and must contact their health provider immediately to discuss the need for testing:

- A fever (100.4°F or higher) or the sense of having a fever.
- Cough not attributed to another health condition.
- Shortness of breath not attributed to another health condition.
- Sore throat not attributed to another health condition.
- Muscle aches not attributed to another health condition or a specific activity (such as physical exercise).
- A loss of taste or smell not attributed to another health condition.

In addition to home screening, many employers will want to perform a screening on site before the beginning of an employee's shift or workday. Best practices for this include:

- Perform on site screening outside.
- All employees need to be wearing face coverings.
- Avoid lines that prevent adequate social distancing.
- Before entering, employees [should complete a simple form](#) affirming that they are not experiencing the symptoms described above. If they are experiencing symptoms, they should be sent home and instructed to follow up with medical provider.
- Entering employees thoroughly wash their hands before entering.

Some employers may screen employee's temperature directly using a no-touch thermometer. If so:

1. Screening should be done outside.
2. Screening should be done using a "no-touch" thermometer.
3. Entering employee must be covering their face.
4. Staff performing the screen should cover their face, ideally with a mask and face shield, and should wash hands thoroughly as soon as done with all screening.
5. All employees with a temperature of 100.4°F or above should be sent home and instructed to follow up with medical provider.

Contact San Juan County Health & Community Services with questions at covidquestions@sanjuanco.com or 360-370-7500.