



**SPECIAL MEETING MINUTES
COUNTY COUNCIL
SAN JUAN COUNTY (SJC), WASHINGTON
MONDAY, DECEMBER 22, 2025**

Legislative Hearing Room, 55 Second Street, Friday Harbor, WA

09:00 AM Call to Order & Flag Salute.

Council Chair McVeigh called the meeting to order at 09:00 AM. Present: Council Members Kari McVeigh, Jane Fuller (via teleconference) and Justin Paulsen (via teleconference), Deputy County Manager Tillery Williams, and Deputy Clerk to the Council Aiden Haines.

Excused Absences: None.

Approval of Agenda: Approved as presented.

Approval of Consent Agenda:

MOVED by Mr. Paulsen, seconded by Ms. Fuller to approve the Columbia Policy Advisors Contract for 2026, ALL AYES: MOTION CARRIED.

Public Comments: None.

09:01 AM Chair McVeigh announced the agenda items on the agenda for today will be cancelled and moved to the agenda for the Special Meeting on December 29, 2025.

MOVED by Mr. Paulsen, seconded by Ms. Fuller to cancel agenda items for December 22, 2025, and move them to the December 29, 2025 Special meeting; Items 1) Executive Session: To discuss matters pertaining to collective bargaining pursuant to RCW 42.30.140(4)(b) (CLOSED SESSION), 2) Discussion/Action: To consider a Resolution Ratifying the Collective Bargaining Agreement Reached Between San Juan County and AFSCME Local 1849 2026-2028, and 3) Discussion/Action: To consider approval of a Resolution Adopting County Staffing Levels and Pay and Benefit Plans for 2026, ALL AYES: MOTION CARRIED.


Chair McVeigh adjourned the meeting.

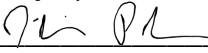
ADJOURN 9:01 a.m.

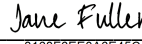
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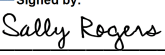
**COUNTY COUNCIL
SAN JUAN COUNTY, WASHINGTON**

Signed by:

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Kari McVeigh, District 1

Signed by:

DE68BD6F2897417...
Justin Paulsen, District 2

Signed by:

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Jane Fuller, District 3

ATTEST: Clerk to the Council

By: 
Sally Rogers
Date: 2/11/2026

Minutes approved by San Juan County Council on: January 20, 2026